

Subject: Delta MEC Code-a-Phone December 11

This is Captain Lee Moak, MEC Chairman at 5:45 pm on Sunday, December 11,

2005 from the Special MEC Meeting in New York City. I have one item. Item one. Today, your MEC voted to ratify an interim tentative agreement with the Company that delays hearings on management's 1113 request, and provides a timeline for completion of a comprehensive agreement during the first quarter of 2006. This interim TA will now go to you, the membership, for ratification, if certain important elements are approved by the bankruptcy court.

Management's willingness to negotiate is clearly the result of your dedication and unity. Your MEC's negotiators and support staff have worked endless hours, presented our case and analysis to the company, and held our ground. The agreement is to our advantage. It contributes to Delta's successful restructuring and preserves Delta pilot careers.

Most importantly, it buys us time. We were facing a possible rejection of the contract in a matter of days. Through the TA, we have until March to negotiate a comprehensive agreement.

It is significant that the company moved off of their position on pay moving from their original demand of 19.5% to 14%. Additionally, the TA affirms that all line PRPs will be off the property by December 31st, the original deadline, while permitting a limited number to remain as lead line check pilots, promoting the company's ability to train new line captains. These 12 specifically named Lead Line Check Pilots must be terminated by the end of the February 2006 bid period.

Finally, in the event a comprehensive agreement cannot be reached, the TA commits both sides to a neutral third party panel for a binding decision on management's 1113 motion. This neutral panel process is subject to court approval. The panel includes two members of ALPA's choosing and one of Delta's. All panel members have extensive experience with labor relations in the airline industry.

The details of the TA are posted on our website.

In the meantime, I'd like to assure you that the Strike Preparedness Committee remains active and engaged. Their preparations will continue unabated. The authorization to ask for a strike ballot remains in effect. Management must know that one guiding principle remains as strong as ever-that we will not willingly work without a contract.

While membership ratification is pending, ALPA and the company will request that the 1113 hearings be suspended. Ratification would make the TA effective as of December 15, 2005, and it will continue in force until a comprehensive agreement on permanent changes takes place.

Please review the tentative agreement summary on the website. To help answer questions you may anticipate a large road show in Atlanta and visits by your representatives in your respective crew lounges. Be informed and educated. Discuss this agreement with your family. And I would implore that you set emotion aside when you cast your ballot. This may be the single most important vote you make for yourself, your family and your career.

That's all for now. I'll stay in touch.