

2008 DP3 TRUSTEE ELECTION BALLOT

I, _____, a DP3 member in good standing, vote for the following trustees to serve a three year term beginning July 1, 2008:

1. _____

2. _____

3. _____

CANDIDATES ARE LISTED BELOW IN ALPHABETICAL ORDER

VOTE FOR NO MORE THAN THREE CANDIDATES

YOU MAY WRITE IN ANOTHER RETIRED PILOT'S NAME, BUT YOU CAN ONLY VOTE FOR 3 TOTAL.

2008 NOMINEES

Bill Caiazza

K. Wendell Lewis

Tom Seever

Bill Wirth

[Instructions](#)

- To be eligible to vote, you must be a member of DP3 who has met all the financial obligations of membership.
 - You may vote for up to three candidates to fill the 3 vacancies.
 - Voting for more than three candidates will invalidate your ballot.
 - Write in names are allowed, but you can only vote for a total of three persons.
 - Deadline for voting is June 1, 2008.
 - You may send your vote by email to contactus@dp3.org, or print and send it by snail mail to DP3 Inc, P.O. Box 76362, Atlanta, GA 30358.
 - The resumes of the four candidates follow the ballot.
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Bill Caiazza

I started with Delta on January 29, 1973 as a B727 SO and retired on September 1, 2003, as a MD-11 Captain. During my career I was a line check airman on several airplanes and the MEC Professional Standards Committee Chairman for five years. After retiring from Delta my wife and I sailed the Chesapeake Bay and the Florida Keys for a year and then returned to land to split our time between Atlanta and Sarasota, Florida. I have recently been flying a Lear 60 and King Air part time for a Part 135 operator in Sarasota.

I joined DP3 from the beginning and I have observed and occasionally rendered my positive or negative opinion the past four years. I decided to run for the board because I want to become directly involved in the decisions that will have to be made the next few years. I believe I can bring a fresh, informed and outsider's opinion to the DP3 board. If you wish to get in contact with me please email to roccocaiazza@yahoo.com.

K. Wendell Lewis

Education: Wichita State University on an AFROTC scholarship, majored in Business Administration, and graduated with an MBA in 1971.

Military: Active duty AF C-141 pilot until 1977, retiring from the AFR in 1993

Delta: Hired in 1978. Training Department as a New Hire Instructor from 1980-1983 and 1985-1987. I assisted in the merger training with Western pilots in 1987. B-737 Instructor from 1987-1991, returned to the line and flew the B-727, becoming a Line Check Airman from 1993-1999. Served as a Family Awareness coordinator during the contract negotiations of 1996 and C2K. I finished my career, in December of 2004, as a B-777 Captain at age 56.

Since my retirement I have followed closely the developments regarding the bankruptcy and the decimation of our pensions. I have personally appeared twice in the Bankruptcy Court to argue against the termination of our pensions and the allocation of medical payments for lost benefits. It was a lonely and illuminating experience that revealed the obstacles that we all face. The encounter demonstrated the importance of selecting the best representation and expertise available to us as members of DP3. I, like many other retirees, have faced the brunt of the assault on our earned benefits. Due to the look back penalties my present monthly payment from the PBGC is \$35.82. We need to continue to explore all legal avenues and work closely with the PBGC to ensure a fair and equitable treatment of all retirees.

I believe that our best hope for the future may be through contacts with our elected representatives and legislation to require companies to fulfill their obligations to retirees unable to recoup lost benefits. I developed and coordinated the "Save Our Pensions" petition, generating over 6500 names, which was presented to our Congressmen and Senators. Many of the representatives that we spoke with thought that they had solved our problem with the Pension Reform Act. DP3 can have an active role in raising the awareness of our elected representatives and prevent the unfair treatment of selected retirees. Many of the issues that we as retirees face are now resolved but erosion of our retirement and benefits will continue.

DP3 is the only voice that pilot retirees have as the industry continues to undergo changes and possible consolidation. I do not know all of the challenges that will appear but I would like the opportunity to represent you as a Trustee of DP3.

Like all of us, I have enjoyed my retirement and especially the time that I now get to spend with my wife, family, and three grandchildren. No legal system can negate a lifetime of dedication and achievement. We can all be proud of what we did to build Delta Air Lines. The friends and colleagues made during my career at Delta are some of the finest people in the industry. My intent as a DP3 Trustee is to help keep as much of our previously earned pensions and medical benefits as possible.

Tom Seever

- 59 years old, married with 2 grown sons
- Attained degree in Astronautical Engineering from Florida State University
- Taught High School Physics and Math full time waiting for a pilot training slot with the Florida Air National Guard
- Flew full time for the Florida Air National Guard – F102, F106, T33, and C131
- Instructor Pilot, Flight Examiner, Chief of Safety
- Earned Master's Degree in Business Administration from the University of North Florida
- Flew part time in the Guard. Retired from the inactive reserves in 1990 as a Major
- Flew for Delta Air Lines/ Based in Atlanta for all but 3 months out of 26 years/ Last 5 years as 767 Captain.
- Retired May 1, 2003 at age 54 from Delta Air Lines to work as a charter boat Captain in the Florida Keys in the winter and dinosaur hunter in Montana in the summer.

First, I believe it important to share my pension status. As a result of the plan suspension and the elimination of the NQ benefits I have lost 56% of my annuity (approximately 28% of my entire retirement package). I received \$39,000 after taxes in the NQ settlement. I am well aware that many retirees are in similar and worse positions.

It has been an honor to represent the retirees as a DP3 trustee over the past months. Although I did not know any of the current board members personally, and don't live in the Atlanta area, I had been in almost daily contact with Board members over the last year or so prior to my selection. In those email conversations I did not always agree with the Board, but I believe they could – and can - rely on me to always gather facts before crafting a position, take a reasoned approach to problem solving, and to limit discussions to facts and issues. Most of all, they know that I am committed to improving the lot of the retired pilots.

As a trustee it is inappropriate for me to discuss my position on the specifics of ongoing strategies, but I can share my overall philosophy.

We are in a new phase of our post bankruptcy journey. While much of our financial fate lies in the hands of the PBGC, we have seen recently that we also may benefit from legislative action (Lost Retirement Savings Act, e.g.), and that we need to closely monitor the security of the D&S plan. It is a new environment where the battles are subtler and more protracted. It is easy to give up or take a wait and see attitude. But it is my philosophy that the sooner you deal

with issues the more successful you are. As a friend once told me – “An asteroid hurtling at the earth is easier to nudge off course 2 years out than it is to blow up 2 minutes out”.

I cannot tell you that we can alter any of the PBGC procedures, even in court. I cannot tell you that we can successfully protect the D&S plan from future assaults. I cannot tell you that we can have any legislative influence. What I can tell you is that we can't possibly succeed at any of those if we don't try.

I believe my knowledge of the PBGC process; my enthusiasm, my commitment to communications, and my determination to improve our circumstance have been an asset to the Board. If given the opportunity to continue, I believe I can make a difference.

Whether you support me or not, if you are not a member I strongly encourage you to become one. We will be much stronger and more effective in the struggle to regain our lost pensions if we have all the retirees on board. This is not only my struggle. It is not just the rest of the Board's struggle. It is a struggle for all, and we all stand to benefit together. Let's do it together.

Bill Wirth

- Married 39 years, two grown children.
- Retired from Delta on June 1, 2004, 3 months shy of my 60th birthday with 31 years of service. Served as a T-38 Instructor while in the United States Air Force from 1967 to 1973. Received a BS degree in 1967 from Loyola University of Chicago and a JD in 1980 from Woodrow Wilson College of Law in Atlanta, Georgia.
- Served on DP3's Board of Trustees for the past five years and I am presently DP3's Treasurer. Served as ALPA's MEC Contract Administration Committee Chairman for two years, Grievance Committee Chairman for two years, and member of the System Board of Adjustment for three years.
- I am proud of DP3's accomplishments such as securing a separate pilot 1114 committee to fight Delta's proposed draconian cuts to our medical and D&S plans, and asserting retiree's claims for lost non-qualified pension benefits.
- I am willing to devote the time and energy necessary to continue DP3's fight to ensure that all retirees receive the maximum benefit possible under the PBGC's assumption of our qualified pension plan.

Please feel free to call me if you have any questions.

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