

Ballot Bios for Trustee Election

The following retirees have been nominated and have agreed to serve as DP3 Trustees. Current members of DP3 will be receiving a ballot letter in a few days. The letter will contain instructions for submitting a ballot. Only those pilots on our Honor Roll are eligible to vote in this election.

Jim Haigh
Election Committee Chairman

Reuben Black

Current DP3 Trustee, has served as a Trustee since DP3's inception. Currently serving as Secretary for the Board of Trustees.

Dick Coe

I spent 20 years in the USAF in various command and staff positions. I flew many fighter aircraft throughout my career, and I retired in 1988 as the Chief of Weapons and Tactics Branch in the Pentagon.

I then flew for Delta for 16 years, retiring in 2004 as a 767 Captain. During my time with the airline, I was the Chief of the Contract Administration Committee for ALPA as well as a member of the MEC.

I am currently the COO and Executive Vice President of the United States Ski and Snowboard Association.

Steve Crawford

USN 1965-1977

DELTA 1972-2004

ALPA

ORD S/O Rep & Secretary/ Treasurer

ORD F/O Rep & Vice Chairman

CVG Capt. Rep & Council Chairman

System Board of Adjustment Member

John M. Mills

College: Georgia Institute of Technology - B. S. Industrial Management - 1967

Military: U.S. Marine Corps (reserve) - retired 1988 (grad 0-6)

Delta Air Lines - hired September 1972

Line pilot: Captain B-777, L-1011, B- 767-400, B-767/757, A-310, B-727

Flight Instructor: L-1011, A-310

Line Check Airman: B-777, B-767/757, A-310

Chief Line Check Airman: B-777 (2003-2005), A-310 (1993-1994)

Assistant Chief Pilot Atlanta International (1994-1995)

General Manager - Domestic Operations (Oct 1998 - Feb. 2002)

Retired: Nov. 2004 (flew under side letter until age 60 May 2005)

Roger D. Ross

I attended Duke University on a NROTC scholarship, majored in Civil Engineering, and graduated cum laude with a BSCE in May 1971. I was an active duty Naval Aviator until I started at Delta in May 1979. I made Captain in August 1991, flew the MD-88 for 8 years, 757/767 domestic for 6 years, and finally the 767-500 for my last year before retiring (including 3 months as a PRP). Although I don't have name recognition from elective office, I spent 8 years working as an ALPA volunteer in the Family Awareness group during the POS96 and C2K negotiations, doing script development for database mining. Also during the C2K contract negotiations, I served as a member of the negotiating committee for the new PCS system, as a programmer and technical analyst. Last year, I participated in the PrefBid implementation group as the new bid software was in the final stages of development. When the retirement boom started, I studied and learned the detailed provisions of our defined benefit pension plan, then consulted with and advised a significant number of retirement eligible pilots about the financial aspects of their retirement stay-or-go decisions. I used detailed spreadsheets to analyze early retirement penalties, FAE calculations, IRS/ERISA limits, lump sum projections, qualified vs unqualified sources and benefits, and working differentials for their various scenarios.

Outside of Delta, I was an advisor and consultant to Flightline, where I advised the lead programmer in the development and testing of the Easybid, Easyswap, and PrefBid bidding programs. During that time, I designed, programmed, implemented, and administered the Swapboard.com web site for Delta pilots and Flight Attendants. I've been involved in civic activities by serving as a board member and officer on the Lassiter High School National Championship Marching Band, Track Team, and Academic Booster Club. I built and maintained full featured web sites for all three organizations. Finally, I served as a Boy Scout Leader for 8 years.

I'm now 57 years old, and I retired 3 _ years early in September 2005. I've been married for 33 years to my wife Sharon (BS from Virginia Tech, MS from University of Maine) who is a teacher in Cobb County Public Schools. I have two sons, now 25 and 23, graduates of Duke University (Electrical Engineering) and Virginia Tech (Finance)

respectively. I'm not currently flying professionally, nor working full time, although I am doing some part time web development work.

As a career line pilot who never stood on the front lines in any elected position, I seek election to the DP3 Board to bring line pilot perspective, youthful enthusiasm, and technical skills to DP3. I feel that the board is under-represented by the younger, more recent early-retirees, who are still within the 3-year lookback window. Our demographic needs a voice in the leadership of DP3. I have the time, the leadership experience, and the technical expertise to be a real asset to both the board and the general membership.

Captain Roger D. Ross, retired
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