

[Insert your Return Address Here]

June 9, 2009

[Name of Director], Director
Board Mail
Delta Airlines, Inc
P.O. Box 20706
Atlanta, GA 30320-6001

Mr. (Name of Director):

I am writing to urge the Delta Board of Directors to address the significant loss of earned retirement benefits suffered by the retired Delta Pilots. The Directors' Code of Ethics and Business Conduct at Delta Air Lines states:

Fair Dealing

*Directors shall oversee fair dealing by employees, officers and directors with the Company's customers, suppliers, competitors and **employees**. "Fair dealing" means the avoidance of unfair advantage through manipulation, concealment, abuse of privileged information, misrepresentation of material facts, **or any other unfair dealing practice**. This Code provision will have no effect on existing legal rights and obligations of the Company and its employees, including "at will" employment arrangements.*

The fact that out of all Delta and former Northwest employees, only the Delta pilots have had their pensions terminated and turned over to the PBGC indicates that they have not been dealt with "fairly" by Delta Air Lines. In spite of the fact that Delta's attorneys testified in Federal Bankruptcy Court that most retired Delta pilots would receive at least 90 percent of their earned pensions following termination of the Delta Pilot Defined Benefit Pension Plan, many retired Delta pilots are now receiving a fraction of their earned pension annuity from the PBGC, while retired Northwest pilots who never worked a single day for Delta Air lines are receiving 100% of their benefits paid by Delta Airlines.

The active, original Delta pilots also had their defined benefit plan frozen and then terminated, but they received a replacement pension plan that was further enhanced following the Northwest merger agreement, while the retired pilots have been singled out for sacrifices that the rest of the pilots and employees have not suffered.

Delta Air Lines can become the largest airline in the world but can never become the greatest airline in the world as long as this disparity is allowed to continue.

As a Director I ask you to see that this injustice is corrected.

Sincerely,

[Insert your signature here]

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