



## *Our Mission Statement*

**To work to preserve the earned pensions, health insurance and other benefits paid by Delta Air Lines to retired Delta pilots, their dependants and survivors.**

[www.dp3.org](http://www.dp3.org)

Sept. 9, 2006

## What happens next?

Dear DP3 member and retired pilots;

As you know, Judge Hardin ruled on Sept. 5 that Delta had satisfied the financial requirements for a distress termination of the pilots' qualified pension plan. The effective date of plan termination is Sept. 2, 2006.

The PBGC will formally become the Trustee of the pension plan in a few months; until then, Delta will continue to administer the plan and send monthly qualified pension plan checks to plan beneficiaries.

The amount of your individual post-termination check will be calculated by Delta and the PBGC based on complex PBGC rules. Since it would be difficult, probably impossible, for an outside party like DP3 to accurately estimate how much an individual's new benefit might be, we won't create further confusion by guessing. We will all discover the answer as to our new benefit amount when the first check arrives on Oct. 1.

The PBGC says on its web site at [www.pbgc.gov](http://www.pbgc.gov) that it may take two to three years for individual final calculations to be complete. (That appears to be true in the case of the USAirways plan termination which occurred on Jan. 31, 2003, but with final calculations just recently beginning to be provided to the USAir retired pilots.)

It is our understanding that a method of direct billing will be provided for those retired Delta pilots whose revised monthly pension check is insufficient to cover deductions for health insurance and other payments.

Delta is preparing a letter with more details about this transition that soon will be mailed to each retiree.

DP3 will actively support our members in the future as questions and problems arise between the PBGC and our member retired pilots and their families.

More to come

Very soon, DP3 will assert a claim to recover the post-termination non-qualified benefits. You will hear more about this in the weeks ahead.

It is important to remember that our medical, disability and insurance benefits are not affected by the termination of the qualified pension plan. Any changes to those benefits will be settled with Delta or through the bankruptcy court by the pilots' Section 1114 committee. That committee will begin meetings with Delta this week to discuss Delta's proposed changes for medical and other benefits.

As you might expect, we are receiving many emails and phone calls with questions about the plan termination, how much checks will be, how to pay for health insurance and much more.

There are some things we know but much we do not yet know.

We promise to keep you as up to date as possible with new information which we will pass on to you as we receive it. Look for frequent email messages from DP3 in the weeks ahead.

Visit our web site at [www.dp3.org](http://www.dp3.org) for expanded information, court transcripts, and DP3 administrative information. Please continue to email us your questions and we will do our best to give you an answer that is as timely and accurate as possible.

As always, we thank you for your loyalty, support and encouragement of DP3 through the hardest and saddest of times. Your notes of appreciation mean a great deal to each of the Trustees, and we thank you.

Jim Gray

Chairman, DP3