

October 14, 2005

Dear Fellow Pilot,

Delta management has presented ALPA with what management refers to as a "proposal to delay filing an 1113 motion." As proposed by management, negotiations would begin on an interim agreement concerning pay items and extension of certain elements of the PRP program, followed by negotiations on the Company's September 12th comprehensive proposal. I view management's efforts to achieve a consensual agreement outside of the 1113 process as a positive development provided that the actual timelines meet the needs of this situation. Here is a summary of management's proposal:

\* The Company delays filing a Section 1113(c) motion until October 26th pending negotiation of an interim agreement on pay items and extension of certain elements of the PRP program. The company's proposal provides additional time for membership ratification should the MEC determine it is warranted.

\* If an interim agreement is ratified by November 7th, the Company delays filing an 1113(c) motion until November 18th pending the negotiation of a tentative comprehensive agreement, followed by another brief delay for a membership ratification vote, again if the MEC determines it is warranted.

#### The Process

As you can see, management's proposed timeline is ambitious. We will process this proposal the same way we handle any management proposal. The MEC will convene in a three-day special session starting Monday, October 17th, to analyze, discuss and deliberate this proposal and its ramifications. ALPA's legal and financial experts will be in attendance to provide counsel.

Let me say this clearly: the MEC has not directed negotiations to begin. Only after the analysis and deliberation described above will the MEC decide whether or not to direct the Negotiating Committee to engage management on the proposed interim negotiations.

Over the past several weeks, your elected representatives have heard from you in the lounges, on the phone and via email. Your message concerning management's request for concessions has been consistent and extremely strong. Our unity will serve us well as events continue to unfold. I encourage you to stay informed and visit the ALPA website and call the Code-a-Phone often for the most recent updates.

I will keep you informed as we proceed.

Fraternally,

**Captain Lee Moak**  
**Delta MEC Chairman**