



**DP3 Board Meeting Minutes
December 9, 2009**

Location: Law Offices of Miller & Martin in Atlanta, Georgia

Board Members in Attendance: Chairman Will Buergey, Treasurer Bill Wirth, Secretary Roger Ross, Bill Caiazza, George Leatherbury, Jeff Pickett and Tom Seever.

Others in Attendance: Attorneys Anthony Shelley and Tim O'Toole from Miller & Chevalier and Dean Booth

Proxies: Buergey has proxies for Lewis and Musser.

0929 Chairman's Report.

- Chairman Buergey opened with a welcome to attorneys Tony Shelley and Tim O'Toole from the Washington DC law firm of Miller & Chevalier. They currently represent the retired USAir pilots from the Soaring Eagles group.
- Updated the status of our current legislative effort. Due to the continuing focus in Washington on the Health Care issue, little work is being done on other legislation right now, but we are monitoring the process and hopeful we can advance our ideas in coming months.
- The new PBGC director has not yet been confirmed.
- The PPA (Pension Protection Act) is on fast track in the legislative process, and has a high priority due to the economic situation. Pressure on debt issues is hurting efforts to protect and/or enhance pensions right now.
- Approaching DP3's issues through the executive branch was discussed.
- To eliminate the possibility of thousands of individual pilots calling the PBGC and requesting worksheets when the FD letters come out, an omnibus request on behalf of all retired Delta pilots may be an option for us to consider.

1017 The board moved into executive session to confer with our professional advisors.

1115 The board left executive session, the attorneys departed the meeting. Buergey introduced Communications Consultant Karen Miller to the board.

- Ms. Miller has a degree in communications, 18 years of ALPA communications work, and 2 years in the Public School system as a communications consultant.
- A "Strategic Communications Plan" was presented to the board, which included:
 - An analysis of current communications capabilities.
 - Goals and objectives for future communications.
 - Key messages for our primary audience.
 - Tactics for achieving the most benefit from our communications efforts.
 - How to evaluate the effectiveness of all communications efforts.

1130 The board returned to executive session.

1153 The board left executive session and returned to complete the communications plan briefing by Karen Miller.

1200 Break

1230 Ms. Miller departed the meeting and the attorneys returned to hear the Retirement Committee Chairman's report presented by Tom Seever.

- The committee is continuing to develop their knowledge base of PBGC calculation methodologies.
- Board was briefed on status of current known issues and questions we might have for the PBGC.

1301 Caiazza departed the meeting, Buergey has proxy.

1305 Working Lunch

- Discussion of recent Open Enrollment fiasco with the offering and subsequent withdrawal of the one-time COBRA option which would have enabled HCTC eligibility. Discussed finding ways to compel Delta to respond to DP3 written and telephone communications, which were completely ignored during the Open Enrollment period.
- Discussion of finding a way to get the PBGC to issue a token benefit to those retired pilots currently receiving zero dollars, in order to enable them to attain eligibility for the HCTC.

1330 Treasurer's Report by Bill Wirth:

- Distributed the current and year-to-date cash flow statements.
- Motion by Wirth to authorize changing the checking account signatories, removing old trustee names and adding new ones. Ross second. Motion passed 9-0. The bank authorization form was passed around and signed.
- Briefed expense plan for remainder of CY 2009, including strategies for reducing 2009 tax liabilities.

1344 Insurance Committee Report by Jeff Pickett:

- The VEBA has been approved by the bankruptcy court and the attorneys are working on the VEBA bylaws.
- The DP3 bylaws will be revised to include a VEBA Insurance Committee. Pickett will draft revision.

1350 Board returned into a brief executive session to discuss litigation matters:

1355 Board left executive session. Attorneys departed the meeting and board took short break.

1405 Secretary's Report by Roger Ross:

- Previous meeting minutes already approved via email discussions.
- Brief update on web site and email statistics.
- Discussed elements of proposed communications strategy, including Facebook and Twitter options.
- Motion by Pickett for Ross to create DP3 Facebook page. Seever Second. Motion Passed 9-0.

1426 New Business

- Motion by Wirth to approve Wirth, Caiazza, and Buergey as the only signatories on the DP3 checking account. Seever second. Passed 9-0.
- Discussion of ways to increase DP3 membership. A 2010 Membership Drive will be undertaken early in 2010.
- Would a video presentation on You-Tube help increase membership and awareness of DP3?
- Motion by Leatherbury to hire Karen Miller as a DP3 Communications Consultant to be paid on an as-needed basis. Seever second. Passed 9-0.
- Discussed funding methods for any desired legal action after Final Benefit letters come out. The concept of a legal fees discount for HR members was proposed as an alternative to consider.
- Motion by Wirth to set 2010 annual dues at \$100. Seever second. Motion passed 9-0.
- Next three trustee conference call dates will be January 6, February 10, and March 10, 2010.

1455 Seever departed meeting, proxy to Ross.

- Wirth motion to pay retainers up front for both Miller & Martin and Miller & Chevalier sufficient to eliminate taxes due up to the amount of our 2009 tax liability. Pickett second. Passed 9-0
- An appeal will be sent to those members who only owe the 2009 dues of \$100 prior to initiating the 2010 dues drive.
- The next CC to the membership will ask those who are still receiving zero benefit from the PBGC to contact us. We will then send a list of those individuals to the PBGC and ask the agency to review the cases prior to issuing Final Benefit Letters so that those who will be eligible for the HCTC can start receiving the benefit.

1458 Motion to adjourn by Wirth; Leatherbury second. Motion passed 9-0.