



Our Mission Statement

To work to preserve the earned pensions, health insurance and other benefits paid by Delta Air Lines to retired Delta pilots, their dependants and survivors.

www.dp3.org

This letter was sent to all DP3 members via email. Since the file you are viewing is a PDF file, the links listed below may not work. Those links are listed below this document on the home page. Selecting the “For quick and easy online voting” link will take you to a page that contains all the information needed to cast your vote. *There are four links on that page:*

1. “U.S. Trustee Letter to Pilot Retirees”
2. “The DP3 Board's recommended slate of candidates for the Retired Pilots 1114 Committee”
3. “U.S. Trustee "willingness to serve" form”
4. “Click Here to Vote for the Committee Members”

The first three links give you information and a “willingness to serve form from the US Trustee.

The fourth link is the most important. It contains a ballot for you to use to cast your vote. You need to select only one box if you intend to vote for the DP3 slate.

**Remember, the deadline for casting your vote is
February 21 !!!**

**Please vote for DP3's slate of candidates for the
Retired Pilots 1114 Committee**

Feb. 14, 2006

For quick and easy online voting, [click here](#)

To every DP3 member, retired or disabled pilot or survivor;

I am writing to ask for your support and your votes for the slate of seven candidates proposed by the DP3 Board of Trustees for members of the Retired Pilots 1114 Committee.

You may vote quickly and securely online by clicking this link: [VOTE NOW](#). You may also respond to a mailing by the United States Trustee that will reach you shortly. It is important to vote soon since voting will end on Tuesday, Feb. 21 at 1700.

We urge every DP3 member, retired pilot and survivor to vote for the seven names that DP3 has proposed as members of the Pilots 1114 Committee.

The seven are each Trustees of DP3 and the Board believes that these seven retired pilots represent the best combination of preparation, knowledge, commitment and experience to most effectively represent the interests of every retired Delta pilot and survivor.

The slate is comprised of **Reuben Black, Richard Colby, James Gray, James Haigh, Donald Mairose, Ron Stowe, and William Wirth**

Their biographical information can be reviewed by clicking [BIOGRAPHIES](#). In summary, these seven retired pilots have more than 200 years of active service with Delta and have held numerous leadership and management roles with both Delta and ALPA.

Most importantly, as members of the Board of Trustees of DP3, they have been intimately involved in monitoring and participating in the Delta bankruptcy proceedings, including attending court hearings and frequent meetings with our legal and professional team. They all helped develop the strategy that has led to the formation of the 1114 Committee.

During the three years since DP3 was created, they have devoted countless hours of their time to this endeavor and are well qualified to represent retired pilots. Each volunteer Trustee is willing to devote the considerable time and energy necessary to be an effective member of the Retired Pilots' Section 1114 Committee.

Some background

As you know, the DP3 Board of Trustees has been actively participating in Delta's bankruptcy proceedings since Delta filed for Chapter 11 protection on Sept. 14, 2005. A DP3 Trustee has attended every bankruptcy court hearing affecting retired pilots, and DP3 has filed both a motion and a class action lawsuit on behalf of all retired pilots and survivors seeking to compel Delta to honor its pension obligations. (A more detailed history of our activities can be found in the Archives and FAQs on the www.dp3.org web site.)

On Sept. 15, 2005, DP3 and named board members also filed a motion to appoint an official committee of retired pilots under Section 1114 of the Bankruptcy Code to protect the benefits of retired pilots. Judge Hardin granted the motion on Feb. 7, 2006.

The judge directed the United States Bankruptcy Trustee to assist in appointing seven individual retired pilots to an official committee charged with negotiating and dealing with Delta regarding retired pilots' "retiree benefits" as described in 11 U.S.C. § 1114.

Section 1114(a) defines "retiree benefits" as, "...payments to any entity or person for the purpose of providing or reimbursing payments for retired employees and their spouses and dependents, for medical, surgical, or hospital care benefits, or benefits in the event of sickness, accident, disability, or death under any plan, fund, or program (through the purchase of insurance or otherwise) maintained or established in whole or in part by the debtor prior to filing a petition..." for bankruptcy.

The Retired Pilots 1114 Committee is not authorized to deal with pension issues. The DP3 Board of Trustees will continue to pursue pension issues separately.

The committee may hire lawyers and actuaries and is entitled to obtain information from Delta. The appointment of this Committee is a significant development for retired Delta pilots; the retired pilots in the Northwest case do not have a separate, pilot-only committee to represent them.

DP3 believes that Delta will move to modify pilot retiree benefits in the next several weeks. The seven unpaid volunteers of the Retired Pilots 1114 Committee will represent you and negotiate with Delta when Delta seeks to modify retiree medical, dental, life insurance and disability benefits. The committee will seek to do this in a way that is the least damaging to retired pilots.

How to vote

[Click Here](#) to vote using the online system

Online. We have created a quick, convenient and secure online voting process that will enable you to immediately express your support for these candidates or others of your choosing. An independent firm will tabulate your ballots and the results will be provided to the U. S. Trustee.

On paper. You will soon receive a form letter from the U.S. Trustee asking for your response. We urge you to complete the letter by indicating in the comments section, **"I support the appointment of the DP3 slate of committee members."**

All voting will end at 1700, Feb. 21, 2006.

The Board of Trustees of DP3 urges you to support this slate of candidates. With an overwhelming show of support by our membership for this slate, retired pilots can be assured of receiving the best possible representation on the Committee.

These are seven of the dedicated men of DP3 who for years have selflessly served the interests of all retired pilots, those on Long Term Disability and survivors. They have brought us this far and they deserve your support for the future.

We urge each and every one of you to vote—and soon.

Thank you for your support.

Jim Gray
Chairman, DP3
contact@dp3.org